Private / Confidential

**Salary Agreement**

In addition to the monthly basic salary, the Company, at its sole discretion, may further grant allowances and bonuses based on the financial condition and performance of the Company. The composition refers to below table:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Composition** | | **Amount** | | |
|  | Basic Salary | PHP | «Basic\_Salary» |  |
|  | Allowances | PHP | «Total\_Allowance» |  |
|  | Rank Allowances | PHP | «Rank\_Allowance» |  |
|  | Bonuses | PHP | «Min\_Allowance» or higher |  |

The said incentives will be computed on a monthly basis by the Company and remunerated once a month, if any. In no case shall the grant of any allowance or bonus be considered a vested right or ripen into Company custom or policy.

These said basic salary, allowances and bonuses become effective from **«Join\_Date»**.

|  |  |  |  |
| --- | --- | --- | --- |
| Company / Its designated person : |  | Employee : |  |
|  |  |  | |
| Maggie S.V. Lei |  | «English\_Name\_» | |
| General Manager |  | «=position\_ english\_name» | |
| Suncity Group Manila Inc. |  | ID/ Employee No.: «=id\_card\_number» / «=empoid» | |
| Date : |  | Date : |  |